

Report Management Policy Statement of Shandong Linglong Tyre Co., Ltd.

Shandong Linglong Tyre Co., Ltd. (hereinafter referred to as "Linglong Tire" or "Company") advocates a culture of integrity. In order to create an honest and healthy work atmosphere and business environment, the employees, contractors, suppliers, customers, or other stakeholders of Linglong Tire (hereinafter referred to as "relevant parties") can report relevant illegal and irregular behaviors through formal reporting channels, Linglong Tire ensures that relevant reporting and management work is carried out in a standardized manner, and protects whistleblowers from retaliation due to reporting.

To achieve these commitments, the following policies will be adopted:

1. Encourage employees and relevant parties to report any illegal or irregular behavior in order to supervise the resolution of problems and improve business management.

2. When employees or other stakeholders report illegal or irregular behaviors, the reported information and personal information provided will be kept confidential.

3. Linglong Tire adopts a dedicated person responsible, dedicated line investigation, and specialized confidentiality approach to protect the whistleblower's information, ensuring the security of the whistleblower's information and the professionalism and impartiality of the investigation process. It does not tolerate any retaliatory actions against the whistleblowers or units and individuals participating in the investigation cooperation. Once we find any acts of retaliation against whistleblowers, we will take disciplinary action against the parties suspected of retaliating against whistleblowers, terminate their labor contracts, and even transfer them to judicial organs.

4. The Company hopes that employees or relevant parties can report honestly and ethically under this Policy, and state their views and provide evidence in a reasonable and evidence-based manner during the report.

5. Ways and means of reporting

1) Reporting email: jiwei@linglong.cn

2) Reporting platform:



3) Reporting phone: 0535-3600285

4) Written mailing address and recipient: Office of Discipline Inspection Commission, 777 Jinlong Road, Zhaoyuan City, Shandong Province

Phone number 0535-3600285

Scope of application

This Policy is a public statement of intent that applies to all personnel (including board members, supervisory board members, and executives) of Linglong Tire and its branches and subsidiaries, and actively promotes the implementation of relevant contractors, suppliers, and long-term and temporary employees providing services to Linglong Tire.

Shandong Linglong Tyre Co., Ltd.

September 25, 2023